HONOURS BACHELOR OF HEALTH ADMINISTRATION (BHAD)

Important: This program is unavailable for the Fall 2024 start date.

About the Program

This Honours Bachelor of Health Administration program takes an interdisciplinary approach ensuring students receive and develop a breadth and depth of knowledge, skills, attitudes, and behaviours which are critical to the administration of complex healthcare systems. The program prepares students to tackle the needs and priorities for evidence-informed decision making, patient-centered care, health promotion, illness prevention, financial sustainability, and modern strategic leadership. Students in this program take part in experiential learning opportunities from their first year along with specialized courses in health informatics, cross-cultural and global health, program planning, health law, mediation, patient safety, research, innovation, management and leadership.

Scholarship opportunities are available if you have distinguished academic records from your high school careers. A variety of scholarships and bursaries are also available to you based on merit and financial needs.

Credential Awarded

Honours Bachelor Degree

Duration

8 Semesters (4 Years)

Starts

September

Program and Course Delivery

This program is offered in Seneca's hybrid delivery format with some courses available in Seneca's flexible delivery format. Some coursework is online and some must be completed in person. Students will need to come on campus to complete in-person learning requirements. For courses offered in the flexible delivery format, professors use innovative learning spaces and technology to teach students in a classroom or lab and broadcast in real time to students attending remotely. In flexible courses, students have the choice of coming on campus or learning online.

Skills

Throughout this program you will develop the following skills:

- Leadership
- Research and critical thinking
- Business management
- Health administration

Work Experience
Mandatory Degree Work Term

A work experience that includes at least one term in a formal work environment. The work term(s) may be a paid or unpaid position that is completed between two academic semesters and requires a minimum of 420 hours of work. Students must be in good standing and meet all identified requirements prior to participating in the work experience. The successful completion of the work term(s) is required for graduation. Eligibility for participation does not guarantee that a work position will be secured. Additional fees are required for the mandatory degree work term regardless of success in securing a work position.

Your Career

Graduates of the program can explore the following career options:

- Strategy and emerging business intern
- Health promotion program administrator
- Associate operational administrator
- Health insurance representative
- Assistant departmental administrator
- Departmental supervisor
- Project leaders
- Health finance administrators

Program of Study

Course Code	Course Name	Weekly Hours
Semester 1		
BAB100	Introduction to Canadian Business	3
BHM177	Mastering Business Administration in the Healthcare Sector	3
BHM180	Factors Influencing the Canadian Healthcare System	3
BHM181	Health Informatics: Information Technology	3
ENG106	Writing Strategies	3
Semester 2		
ACC180	Management Accounting	3
BHM281	Health Informatics: Health Information Management	3
BHM288	Equity, Policy and Social Determinants of Health	3
ENG205	Applied Communication for Business and Industry	3
MRT183	Marketing I	3
Semester 3		
BHM280	Cross-Cultural Health and Wellness	3
BHM383	Microeconomics and Macroeconomics	3
BHM681	Patient Safety and Quality of Care	3
HST330	Business Finance	3
LSP320	Interpersonal Communications	3
Semester 4		
BHM480	Social and Economic Impact of Chronic Diseases and Mental Disorders	3

BHM680	Aging Populations and Healthcare: The Canadian Case	3
BMT545	Effective Selling	3
LSP400	Presentation Skills	3
MGT191	Management II	3
Semester 5		
BHM384	Health Economics	3
BHM580	Health and Community Development	3
BHM581	Canadian Health and Business Laws	3
BHM883	Mediation and Negotiation Strategies	3
HST430	Organizational Behaviour	3
plus: Liberal Studies Course (1)		3
Semester 6		
BHM677	Statistics for Applied Research	3
BHM682	Healthcare Research: Fundamentals of Epidemiology for Health Service Managers	3
BMT855	Leadership for Managers	3
HST850	Human Resource Planning	3
plus: Liberal Studies Course (1)		3
Semester 7		
BAB905	Project Management	3
BHM382	Healthcare Program Planning and Evaluation	3
BHM780	Organizing Teams for Innovation	3
RES480	Research Designs and Methods	3
WTP200	Work Term Preparation	1
plus: Liberal Studies Course (1)		3
Work-Integrated Learning Term		
BHM881	Health Care Management, Work Term	35
Semester 8		
BHM877	Healthcare Management and Leadership	3
BHM880	Comparative Global Health	3
BHM882	Research Project	3
BMT850	Strategic Management	3
plus: Liberal Studies Course (1)		3

Seneca has been granted consent by the Minister of Colleges and Universities to offer this applied degree for a seven-year term starting July 24, 2023. Seneca shall ensure that all students admitted to the above-named program during the period of consent will have the opportunity to complete the program within a reasonable time frame.

Program Learning Outcomes

This Seneca program has been validated by the Credential Validation Service as an Ontario College Credential as required by the Ministry of Colleges and Universities.

As a graduate, you will be prepared to reliably demonstrate the ability to:

- Apply leadership and followership skills as members of cross-functional and multi-disciplinary healthcare management teams.
- Manage labour and client issues by applying principled mediation and negotiation strategies.
- Critique financial and managerial concepts of public, non-profit and for-profit healthcare organizations to guide decision making.
- Analyze social, cultural, environmental, political and economic issues affecting healthcare to facilitate contextual strategic planning.
- Synthesize research to determine the economic and social impact of healthcare organizations.
- Allocate human, financial and information resources to assist in the management of operations and specific projects.
- Guide organizational strategic planning utilizing public policy.
- Model ethical, legal and professional codes of conduct in healthcare settings.
- Conduct research relevant to the field of healthcare management.
- Disseminate healthcare information for a variety of purposes and audiences, using verbal, written and digital communication strategies.

Admission Requirements

- Ontario Secondary School Diploma (OSSD) or equivalent, including six Grade 12 U or M courses with a minimum overall average of 65%, or a mature applicant (https://www.senecapolytechnic.ca/registrar/canadian-applicants/admission-requirements/mature-applicants.html).
- Required courses with minimum final grade of 65% in each:
  - English: Grade 12 ENG4U
  - Mathematics: any Grade 12 U

Learn about Seneca's free English upgrading course (https://www.senecapolytechnic.ca/registrar/canadian-applicants/admission-requirements/upgrading-options/english-12u-equivalency.html) and math upgrading course (https://www.senecapolytechnic.ca/registrar/canadian-applicants/admission-requirements/upgrading-options/math-12u-equivalency.html) for applicants who don't meet the high school requirements, as well as recommended upgrading for applicants who don't meet their academic subject requirements. (https://www.senecapolytechnic.ca/registrar/canadian-applicants/admission-requirements/upgrading-options.html)

Notes

After admission but prior to participating in your work term, you must obtain:

- valid Standard First Aid with CPR C certificate (two-day course)
- Police Vulnerable Sector Check
- current medical and immunization report
- current record of mask fit testing

International Student Information

International admissions requirements vary by program and in addition to English requirements (https://www.senecapolytechnic.ca/international/apply/how-to-apply/admission-requirements/english-requirements.html), programs may require credits in mathematics, biology, and chemistry at a level equivalent to Ontario's curriculum, or a postsecondary degree or diploma, equivalent to an Ontario university or college. Program-specific pre-requisite courses and credentials are listed with the admission requirements on each program page. To review the academic

requirements please visit: Academic Requirements - Seneca, Toronto, Canada (senecapolytechnic.ca) (https://www.senecapolytechnic.ca/international/apply/how-to-apply/admission-requirements/academic-requirements.html).

Pathways

As a leader in academic pathways, we offer a range of options that will allow you to take your credential further in another Seneca program or a program at a partner institution.

To learn more about your eligibility, visit the Academic Pathways (https://www.senecapolytechnic.ca/pathways.html) web page.

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